

BENTON CONSOLIDATED HIGH SCHOOL
Benton, Illinois 62812
MINUTES OF REGULAR MEETING OF THE BOARD OF EDUCATION
September 23, 2025

The Board of Education of the Benton Consolidated High School District #103 met in Regular Session on Tuesday, September 23, 2025 at 5:00 P.M. in the District Board Room. President, Mark Minor called the meeting to order.

Mark Minor opened in prayer and Shane Cockrum led the Pledge of Allegiance.

Board members present: Mark Minor, President; Marci Glover, Secretary; Shane Cockrum and Robin LaBuwi. Board members absent: Jay Copple, Stacia Sloan and Mitch Bennett.

Others present: Benjamin Johnson, Superintendent; Ron Giacone, Board Attorney; Kenise Head, Recording Secretary and Sydney Redmon, Student Council Representative.

4. (CLOSED) EXECUTIVE SESSION

4.1 Appointment/Compensation/Discipline/Performance of Personnel

4.2 Collective Bargaining

4.3 Purchase or Lease of Real Property Add per the request of Mr. Minor**

Robin LaBuwi made the motion to enter into Executive Session to discuss the Appointment, Compensation, Discipline, and Performance of Personnel, Collective Bargaining and the Purchase or Lease of Real Property. Shane Cockrum seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

The Board; Benjamin Johnson, Superintendent; Ron Giacone, Board Attorney; and Kenise Head, Recording Secretary entered into an Executive Session in the executive board room at 5:03 P.M.

Open Session - The Board reconvened in an Open Session at 5:25 P.M. Marci Glover, Secretary called the roll. Answering present: Mark Minor – yes, Shane Cockrum – yes, Stacia Sloan – yes, Robin LaBuwi – yes and Marci Glover – yes. Board members absent: Jay Copple and Mitch Bennett.

Others present: Benjamin Johnson, Superintendent; Ron Giacone, Board Attorney; Kenise Head, Recording Secretary; Sydney Redmon, Student Council Representative and Amy Kolodziej.

5. CONSENT AGENDA

5.1 Approve Minutes: Regular Board Meeting Minutes, August 21, 2025
Executive Board Meeting Minutes, August 21, 2025
Special Board Meeting Minutes, September 4, 2025
Executive Board Meeting Minutes, September 4, 2025

5.2 Approve Financial Report (August 2025)

5.3 Approve Payment of Bills (August 2025)

5.4 Review/Approve Annual Admin / Teacher Salary and Benefits Report (ENCL A)

5.5 Approve Sunday Practice Dates for Extracurricular Activities as Presented (ENCL B)

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Robin LaBuwi made a motion to approve the Consent Agenda as presented. Shane Cockrum seconded the motion. Upon a roll call vote, board members voted as follows: Shane Cockrum – yes, Marci Glover – yes, Robin LaBuwi – yes, Stacia Sloan – yes and Mark Minor – yes. Motion carried.

6. ADMINISTRATIVE REMARKS

Mr. Johnson commented on the following:

- Project Updates and Facility Improvements
- Daktronics Scoreboard Updates and Compliments to Shane Garner, Justin Groves (and students) and Cameron McClellan
- *Inside the Corral* Updates
- Special Education Update and Compliments to Amy Kolodziej
- Faculty meeting Wednesday, September 24th

Mr. Docherty and Mr. Miller provided written reports.

Mr. Garner shared a monthly athletic newsletter to staff and board members emails.

7. COMMENTS FROM VISITORS

8. OLD BUSINESS

9. NEW BUSINESS

9.1 Review/Adopt FY 2026 Budget Robin LaBuwi made a motion to approve the FY 2026 Budget as presented. Shane Cockrum seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

9.2 Approve MOU with the BEA to Add Coaching Positions Robin LaBuwi made a motion to approve the MOU to add Girls Wrestling Head Coach and Girls Wrestling Assistant Coach for the 2025-26 SY. Marci Glover seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried. A copy of this Agreement has been attached to and made a part of these minutes.

9.3 Assignment of Personnel Robin LaBuwi made a motion to reassign Zach Wilson from Boys Wrestling Assistant Coach to a Boys Wrestling Volunteer Coach for the 2025-26 SY. Stacia Sloan seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

Shane Cockrum made a motion to approve Jeremy Richardson as the Bass Fishing Sponsor for the 2025-26 SY. Stacia Sloan seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

Robin LaBuwi made a motion to approve the following as Bass Fishing Volunteers for the 2025-26 SY: Ralph Hamilton, Dailus Richardson, Laindree Richardson, Matt Warren and Trevor McKinney. Stacia Sloan seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

9.4 Employment of Personnel Shane Cockrum made a motion to approve Nick Griffith as a Girls Basketball Assistant Coach for the 2025-26 SY. Robin LaBuwi seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

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Robin LaBuwi made a motion to approve the Letter of Intent to Retire from Superintendent Benjamin Johnson effective July 1, 2029. Shane Cockrum seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

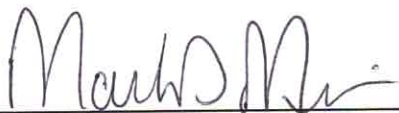
Shane Cockrum made a motion to approve the Letter of Intent to Retire from Bob Hagerman effective at the end of the 2025-2026 SY. Stacia Sloan seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

9.5 Review/Approve Posting of Open Positions Robin LaBuwi made a motion to approve the posting of Boys Wrestling Assistant Coach and Girls Wrestling Head Coach. Shane Cockrum seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

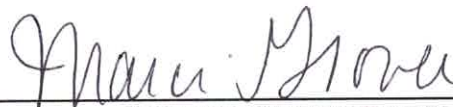
9.6 Review/Approve East Gym Metal Work Proposal Robin LaBuwi made a motion to approve the East Gym Metal Work Proposal as presented. Shane Cockrum seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

10. BOARD OF EDUCATION REMARKS

11. ADJOURNMENT Robin LaBuwi made a motion to adjourn the meeting at 5:40 P.M. Shane Cockrum seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.



BOARD PRESIDENT



BOARD SECRETARY